



**San Bernardino Valley
Water Conservation District**

Helping Nature Store Our Water

JOB ANNOUNCEMENT

Assistant Biologist

**Application Deadline:
August 31, 2022**

**Application Submittal:
Athena Laroche
San Bernardino Valley Water Conservation District
Athena@sbvwcd.org**

San Bernardino Valley Water Conservation District

The San Bernardino Valley Water Conservation District was established by the San Bernardino County Board of Supervisors on January 4, 1932, to improve the reliability of local water supplies through proactive groundwater recharge management. Nearly ninety years later, our mission to recharge the Bunker Hill Groundwater Basin in an environmentally and economically responsible manner continues. To achieve this mission, the District seeks a full time Assistant Biologist to join our team as we strive to improve the supply and quality of groundwater while balancing stewardship of our local land, mineral, and biological resources. The Assistant Biologist will perform a variety of professional field and office biology and environmental tasks in coordination with our District's Land Resources Manager and Engineers.

Job Description

With guidance from experienced team members, the Assistant Biologist will serve as the assistant for Land Resources Manager; ensure compliance with biological mitigation measures identified in environmental documents and approved project/permit conditions; perform field surveys consistent with approved project permits, including the Upper Santa Ana River Wash Habitat Conservation Plan.

Please refer to the Assistant Biologist Job Classification at <https://www.sbvxcd.org/our-district/career-opportunities/7085-assistant-biologist-job-description/file> for additional information.

The Assistant Biologist is an hourly, full-time role that will work a set schedule of 80 hours per pay period with a pay rate of \$66,854-\$80,225, depending on qualifications. This position includes an accrual of sick time at a rate of 3.69 hours per pay period and 3.08 hours of vacation time per pay period. Additional benefits include a flexible schedule including optional 1) work-from-home days and 2) 9/80 schedule; health, dental, vision, and fertility insurance; CalPERS retirement; and an optional CalPERS 457 supplemental retirement plan.

Desirable Qualifications

The ideal candidate will demonstrate their personal strengths, knowledge of, experience with and/or interest in learning the following skills/abilities:

-
- Conduct biological fieldwork on District-owned and/or managed properties in compliance with proper scientific methods and any applicable State/Federal protocols.
- Manages and analyzes scientific data and creates summary reports
- Prepares reports and correspondence
- Strong interpersonal skills to represent the District in interactions with the public
- Assist in coordination of land resources operations with activities of consultants, contractors, and outside agencies, as assigned.

-
- Implement long-term monitoring and adaptive management programs to track rare, threatened, and endangered species, and associated environmental variables
 - Provide specialized technical assistance to projects undertaken by the District and its partners on District owned or managed lands, including obtaining permits for impacts to environmental resources and maintaining compliance with permit requirements

Required Education/Experience

A Bachelors degree in Biology, Ecology, Environmental Science, or related field is required. In addition, 1) one year of biological, environmental, or related land management and/or field experience involving land and water resources and/or 2) a Master's degree in degree in Biology, Ecology, Environmental Science, or related field is preferred.

Application Process

To apply, please 1) click the hyperlink to complete the [District application](#) and 2) send your cover letter, resume and three references to Athena Laroche at athena@sbvwcd.org by August 31, 2022. Please visit our website at <https://www.sbvwd.org/our-district/career-opportunities/job-openings> for the complete position description or contact us for details.