

SAN BERNARDINO VALLEY WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS

MINUTES OF THE SPECIAL BOARD MEETING OF
April 7, 2008
3:30 p.m.

President Melody McDonald called the Special Board Meeting of the Board of Directors to order at 1:30 p.m. All present stood for the pledge of allegiance, led by President McDonald.

ROLL CALL:

BOARD MEMBERS PRESENT:

Melody McDonald, President
Manuel Aranda, Vice President
Cheryl Tubbs, Director
Clare Henry Day, Director
Arnold Wright, Director
John Longville, Director

BOARD MEMBERS ABSENT:

Richard Corneille, Director

GENERAL COUNSEL PRESENT:

David B. Cosgrove, Rutan & Tucker, LLP

STAFF PRESENT:

Colleen Theuer, Admin. Services Mgr./Recording Secretary

GUESTS PRESENT:

None

1. PUBLIC PARTICIPATION

President McDonald announced this as the time for any persons present, who so desire, to make an oral presentation to the Board of Directors. Hearing none, the meeting proceeded with the published agenda items.

3. CONSIDER CONTRACT FOR DISTRICT GENERAL MANAGER

This item was taken out of order. Mr. Cosgrove discussed the terms of a contract for a candidate for the position of General Manager. The Board president had previously appointed an Ad Hoc Committee for the General Manager transition, to review potential general manager candidates, and to negotiate terms of an employment package. The Ad Hoc Committee completed their assignment and recommended a potential candidate for the position. Mr. Cosgrove said that he had been in negotiations with the candidate, and itemized the terms for the Board. Discussion ensued. After discussion, the following motion was made:

It was moved by Director Day and seconded by Director Tubbs to accept the terms of the contract for a new General Manager as proposed, but to offset any payment paid by the District for life insurance premiums against the starting salary, thereby establishing the salary at \$156,400. The motion carried 6-0, with Director Corneille noted absent.

At 4:00 p.m., a short break was taken.

2. CLOSED SESSION

At 4:05 p.m., the meeting adjourned to Closed Session, under Government Code Section 54957, to consider appointment of public employee. The motion carried 6-0, with Director Corneille noted absent.

At 4:20 p.m., the meeting reconvened into Open Session. Under Government Code Section 54957.1, the Board in Closed Session approved the appointment of R. Robert Neufeld for the position of General Manager, consistent with the terms of the contract approved in Open Session. The Board authorized the Board president to sign such a contract and authorized staff to release the name of the newly appointed General Manager upon his concurrence with the terms of the contract.

4. ADJOURN MEETING

At 4:25 p.m., the meeting adjourned to a Board Meeting/Public Hearing scheduled for April 30, 2008 at 1:30 p.m., at District Headquarters, 1630 W Redlands Blvd., Suite A, Redlands, CA.

Secretary of the Board