



**San Bernardino Valley
Water Conservation District**
Helping Nature Store Our Water

Land Resources Manager I/II

The San Bernardino Valley Water Conservation District (Conservation District) is recruiting for a full-time Land Resources Manager I/II.

The Conservation District is a California Special District established in 1932 to improve the reliability of local water supplies through proactive groundwater recharge management. Nearly ninety years later, our mission to recharge the Bunker Hill Groundwater Basin in an environmentally and economically responsible manner continues. To achieve this mission, the Conservation District seeks a Land Resources Manager I/II to join our team to manage Conservation District-owned lands for both species' and water conservation purposes, ensure compliance with our Upper Santa Ana River Wash Habitat Conservation Plan and associated operational permits, and implement other important environmental programs and projects.

Qualifying combinations of education and/or experience to provide the required knowledge, skills, and abilities includes:

- Bachelor's degree from an accredited college or university with major coursework in biology, environmental science, or related field.
- Five (5) years of experience in the field of environmental biology, including field biological surveys, HCP and/or NCCP implementation, conserved land management, and/or environmental permitting.

The selected candidate must possess a valid California Driver's License at the time of hire and maintain a valid license throughout employment.

Additional highly desired skills and experience include:

- Extensive, recent experience conducting biological fieldwork in California, with preference given to experience in Southern California.
- Possession of state and/or federal permit(s) to handle San Bernardino kangaroo rat, or experience working with similar species.
- Experience managing long-term rare species monitoring programs.
- Experience managing conserved lands to meet goals or objectives for rare, threatened and/or endangered species.
- Experience applying for and obtaining permits for project-related impacts to environmental resources from the U.S. Fish and Wildlife Service, U.S. Army Corps of Engineers, California Department of Fish and Wildlife, and/or California Regional Water Quality Control Boards.
- Experience maintaining compliance with long-term, complex permits regulating environmental impacts.
- Established working relationships with regulatory agencies such as the U.S. Fish and Wildlife Service, U.S. Army Corps of Engineers, California Department of Fish and Wildlife, and/or California Regional Water Quality Control Boards.

- Experience working for water agencies as a staff member or consultant.
- Graduate degree in biology, environmental science, or a closely-related field.
- Strong organizational skills, including experience with project management software.
- Project management skills, including experience managing government programs/projects.
- Excellent written and verbal communication skills.

The position may be filled as a Land Resources Manager I or II, dependent on experience and expertise and the needs of the District. The salary range for Land Resources Manager I is \$112,983 - \$153,380, and the salary range for Land Resources Manager II is \$130,792 - \$156,951. The District provides comprehensive benefits including sick and vacation pay; twelve paid annual holidays; health, vision, and dental benefits with minimum employee contributions; a 457(b) savings plan; and a defined benefit retirement package through CalPERS.

To apply, please 1) click the hyperlink to complete the [District application](#) and 2) send your cover letter, resume and three references to Athena Lokelani at Athena@sbvwcd.org, by December 17, 2021. Please visit our website at <https://www.sbvwcd.org/our-district/career-opportunities/job-openings> for the complete position description or contact us for details.

1630 W Redlands Blvd. Redlands, CA, 92373 (909) 793-2503 EOE M/F